



2016

annual
report



Astraea LESBIAN FOUNDATION FOR JUSTICE

Dear Friends,

This time last year, I wrote to you about the victories we'd cultivated and the activists who were rising up against white supremacy and misogyny by taking to the streets to demand accountability and change. While we may be stunned by what is occurring in the world around us, we also know our history: alarming headlines suggest the impact of our resistance.

Make no mistake: we are building power. We know this because the violent backlash to our presence is palpable. In Turkey and Honduras, trans activist Hande Kader and indigenous organizer Berta Cáceres, two powerful women who placed their bodies on the line for their communities, were murdered. Our own backyard was not exempt. In Latin America, religious fundamentalists organized stronger than ever to protest the feminist and LGBTI movements that our grantee partners are leading. In June, 49 Latinx lives were taken in a shooting in a gay nightclub in Orlando, Florida. The next month, Philando Castile was murdered by a police officer for driving with a broken taillight in Falcon Heights, Minnesota. By December, more than 258 Black people in the United States would die in state-sanctioned killings.

Our movements are being taken extremely seriously.

Here in the United States, this hostility came to a head in November with the ushering in of a presidential administration intent on denying us—as queer people, as women, as migrants, as black and brown people—our right to exist free of persecution.

We were made for this moment. Astraea was founded in and for times precisely like this one. From our first cycle of grants in 1980, we've existed to retaliate and to expand the very spaces that white supremacy, capitalism, xenophobia, economic injustice, and sexism seek to shutter. Because attacks on our bodies, our rights, and our freedoms have been perpetrated against us since the founding of this country, we know how to respond: we listen, we partner up, and we support each other.

In 2016, we funded over \$3.5 million in grants to 190 organizations in 62 countries. We expanded our Intersex Human Rights Fund, engaging new donors and growing a cohort of groups funded for the first time; we exceeded the \$20 million goal for Fueling the Frontlines; we held two CommsLabs gatherings, first in Kenya and later in South Africa, where we began prioritizing healing justice. We welcomed new organizations into our fierce network of activists and we continued to support those who've been fighting with a vengeance: this year, 43% of our grantees were renewals.

In the following pages, we're excited to share how we have and will continue to power forward. Thanks to the unwavering support from donors, artists, and activists like yourself, we have survived and thrived under the most perilous of circumstances.

Here is the story of our—and your!—uprising.

In solidarity,



J. Bob Alotta
Executive Director



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2016 annual report





Members of **Radical Queer Affinity Collective (RQAC)**, an Astraea grantee partner since 2015, gather for a protest in Budapest, Hungary.

Photo credit: Radical Queer Affinity Collective

Activists know their needs best

“The funding from Astraea has really allowed us the flexibility to be responsive to the needs of our constituents.”

- **Li Morales**, former Director of Development, Astraea grantee partner, Community United Against Violence (CUAV)

Astraea firmly believes that activists and organizations are best placed to set their own agendas, and we pride ourselves on respecting their autonomy. LGBTQI grassroots activists boast a wealth of knowledge about their communities and will always be the most qualified to address the racism, sexism, homophobia, and transphobia that directly impacts them. In times like this, we provide what our grantees need most: general operating support. Over 70% report¹ that our flexible funding has helped stabilize their organizations through periods of challenge, crisis, or transition. 50% of our grantee partners report that Astraea’s support is their only source of core funding.¹

1. Data from an Astraea survey of 164 current grantee partners in 2016, 43% response rate.

78%
of our 2016
grants went to
**core
support.**





A U.S. Fund grantee partner since 2014, **Casa Ruby** is a bilingual and multicultural LGBT community service provider. They recently celebrated the opening of their new shelter in Washington, D.C.
Photo credit: Julieta Salgado

Movements are built from the ground up

“When no one else in the foundation world wanted to talk to us, Astraea did. I remember hearing about Astraea funding some work in San Francisco and someone told me, ‘Go ahead and apply ‘cause you may have a chance.’ And I did. When I got that response, I felt like I hit the lottery. For the first time, my work was validated.”

- **Ruby Corado**, founder of Astraea grantee partner Casa Ruby

Because we support grassroots movements, Astraea remains at the forefront of LGBTQI human rights. We follow the leadership of new and emerging activist groups that develop vibrant community-led strategies. The movements we support are creative, visionary, strategic and interconnected.

In Sri Lanka, our new grantee partner **Venasa Transgender Network** works to reduce the number of human rights violations faced by transmasculine people. **Venasa** is the first community group to work with trans men in Sri Lanka, and one of very few in the entire region.

But because long-term change takes time, our collaborations with nascent activists and groups don't end with that first grant—they go the distance. Look no further than our twenty-year collaboration with **Audre Lorde Project (ALP)**, an organization that is currently working to build leadership and political strategies for queer, transgender and gender nonconforming people of color in New York City.



Audre Lorde Project (ALP) members and allies march for trans liberation in New York City. Astraea has supported ALP's work since 1996.
Photo credit: Julieta Salgado



In 2016, **72%** of our funding went to groups doing **grassroots organizing.**

None of us are free until all of us are free

“What drew me to Astraea? The organization focuses on an intersectional analysis of race, gender, sexuality, and class. I was delighted that there was somebody who was working on supporting organizations that are on the forefront and not merely focusing on one particular identity issue, but on all of them.”

- Alice Y. Hom, author, Astraea donor and former board member.

Change-making activism happens within the community. Queer and trans communities can only thrive when Black, Brown, Indigenous and poor communities also thrive. Because our oppressions are intertwined, Astraea supports groups led by queer and trans activists of color responding to racial, economic and gender injustices. They are the best positioned to lead social movements to resist root causes of oppression, yet the least likely to be adequately resourced. We are proud to be among the top ten funders of LGBTQ communities of color.¹

98%
of our U.S. funding went to
**People Of Color-
led organizations.**



BreakOUT! members meet Miss Major, former executive director, and Janetta Johnson, current executive director of Astraea grantee partner **Transgender, Gender Variant and Intersex Justice Project (TGIJP)**. *BreakOUT!*, an Astraea grantee partner since 2013, is based in New Orleans, Louisiana; **TGIJP**, a grantee partner since 2005, calls San Francisco, California home.

Photo credit: Wes Ware/
BreakOut!

1. Funders for LGBTQ Issues, 2014 Tracking Report: Lesbian, Gay, Bisexual, Transgender and Queer Grantmaking by U.S. Foundations

In the hands of activists, technology is a portal to revolution

“CommsLabs was the space where we explored what it means when people are powerful enough to organize and not be afraid of the challenges faced. Those challenges—media, security, communication, and healing—are how our liberation happens. They are how we break this narrative that we don’t exist.”

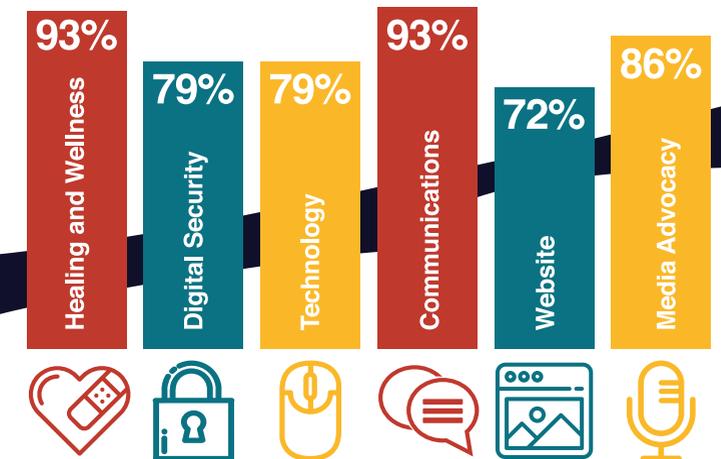
- **Po Kimani**, Kenya and South Africa CommsLabs facilitator

Creative, iterative, activist-informed, and participatory: CommsLabs builds upon Astraea’s countless years of engaging in LGBTQI movements and follows our values as a queer feminist racial justice organization. In today’s world, technology is a medium for great invention and oppression alike. Astraea’s CommsLabs help activists secure their virtual lives while enhancing their tech skills and uplifting their own narratives of resistance. By convening two CommsLabs in South Africa and Kenya in 2016, we continued building interconnected networks of activists, technologists, and healers.

Through communications, media, technology and holistic security, **Astraea’s CommsLabs** gatherings offer activists the tools needed to take their activism to the next level. At the training, **Limpopo LGBTI Proudly Out, South Africa** members learned about digital security and video capture.

Photo credit: Lerato Maduna

Skill Increases Among CommLabs Participants



Source: 2016 data drawn from pre-and post-convening surveys with CommsLabs participants and trainers.

Established by Hiker Chiu (pictured on right) in 2008, **Organization Intersex International-Chinese** provides Chinese-speaking intersex people information and brings them together for peer support.

Photo credit: Hiker Chiu



Funding must draw the margins to the center

“Astraea recognizes the trauma that the intersex community has been through and is willing to leverage funders and funding but also its name. They believe in the credibility of what intersex activists have been talking about for years.”

- **Sean Saifa Wall**, Intersex Fund Advisory Board member and former Astraea grantee partner

Astraea proactively distributes resources to incipient movements and to movements that are doing important and urgent work, but are often overlooked. With the generous support of Kobi Conaway, Andrew Owen, and the Arcus Foundation, we launched the Intersex Human Rights Fund in 2015, the first fund of its kind in the world. In 2016, the Fund announced its second cohort of grantees. With the goal of encouraging other funders to support the intersex movement, Astraea also published *We Are Real*, a report on the growing intersex movement that encourages our fellow funders to use a gender justice lens in their grantmaking. Our inclusive approach throughout our work has not gone unnoticed: 75% of our grantees report that funding from Astraea helped them do critical work that other funders were reluctant to fund.²

2. Data from an Astraea survey of 164 current grantee partners in 2016, 43% response rate.

Through the Intersex Fund, Astraea awarded
\$200,000
 to **32 grantee partners**
 in **27 countries**

In 2015, a majority of intersex groups worldwide had budgets **under \$5,000.**



Source: Resourcing the Intersex Movement: Preliminary Findings from the 2016 Intersex Organizing and Funding Survey. Produced by Strength in Numbers Consulting Group, Inc., American Jewish World Service, Astraea Lesbian Foundation for Justice, and Global Action for Trans* Equality.



An Astraea grantee partner since 1996, **Southerners on New Ground** gathers at a rally in protest of North Carolina's discriminatory House Bill 2. The legislation prevents transgender and gender nonconforming individuals from using restrooms corresponding to the gender with which they identify.

Photo credit: SONG

We grow with our movements

“In order for a group to be around as long as Astraea has, they must grow, change, shift, and learn; to be able to have relationships and build knowledge along with movements. It’s indispensable.”

- **Katrina Schaffer**, cinematographer and Astraea donor

Astraea has existed through nearly a dozen administrations, a global AIDS crisis, and thousands of political attacks on our livelihoods. We are no stranger to critical historical moments. Here is what we’ve learned: in order to overcome widespread repression, the contemporary moment’s queer activism must be relentless, urgent, and malleable. Astraea strives to find ways to resource this very work. In the past five years alone, our grantmaking has more than doubled. In 2016, we made over \$3.5 million in grants to 190 groups in 62 countries.

In 2016, we made **OVER \$3.5 MILLION** in grants - that's **234 grants** to **190 groups** in **62 countries**.



Between 2011 and 2016, we more than

DOUBLED



our grantmaking capacity.

Freedom for *all*, not for some

“With the foundation support of Astraea, we’re able to better support [queer and trans prisoners] and ensure that our prison-based chapters are getting the resources they need to resist the persecution they’re experiencing.”

- Jason Lydon, National Director of Black and Pink

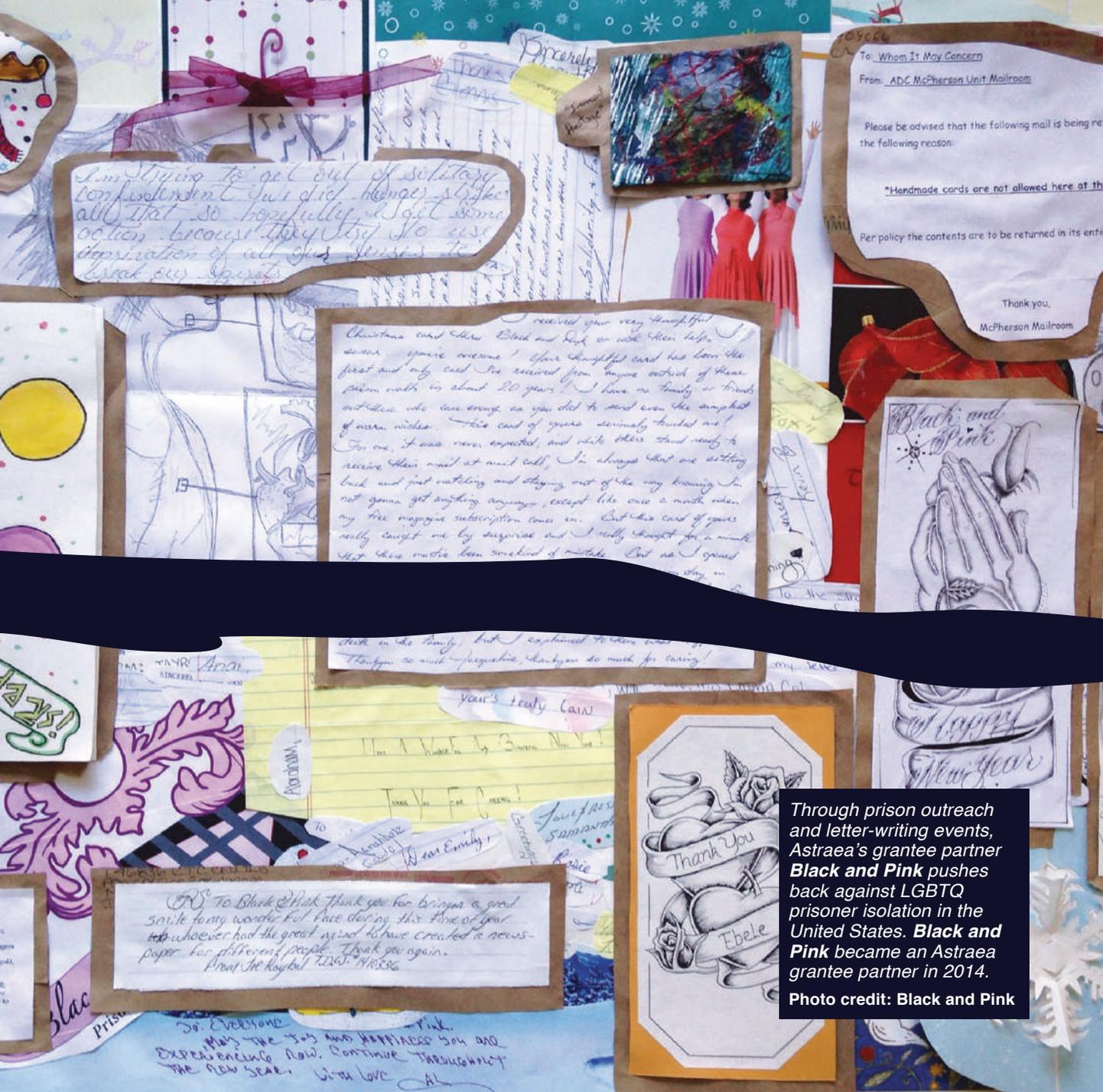
A country under strain requires the response of powerful social justice movements. The United States remains a nation where people of color are disproportionately silenced through violence and incarceration; migrant bodies and dreams are dismissed; and women, trans and gender non-conforming people’s autonomy is undermined everyday. Yet, from day one, Astraea has responded to these very injustices. We are uniquely poised to ensure that U.S.-based lesbian, queer, and trans People of Color activists have the support they need to continue to be the beacons and leaders in the movements for our liberation.



84%

of our U.S. funding supports activists who are **fighting the criminalization of our communities** and **championing migrant justice**.

Nearly half of our funding goes to organizations based in the U.S.



Through prison outreach and letter-writing events, Astraea’s grantee partner **Black and Pink** pushes back against LGBTQ prisoner isolation in the United States. **Black and Pink** became an Astraea grantee partner in 2014.

Photo credit: Black and Pink

Astraea's CommsLabs center healing and sustainability as essential tools for movement building. This **CommsLabs** brought together lesbian, trans and gender non conforming activists from Kenya and South Africa.

Photo credit: Lerato Maduna



Our feminist roots continue to grow

“At Astraea, there is a fresh influx of ideas and human resources from the movement into the work. The organization stays up-to-date, you can see this in how they’ve developed from being the first lesbian women’s foundation, to an LGBTQI one. It’s a living thing; you’re part of the process.”

- Ise Bosch, Astraea donor

Our founding mothers marched against innumerable wars, fought against the pollution of our waters, pushed for the visibility of women in arts and letters, and fought against the continued inequality of women of color. Times have changed, but the underpinnings of oppression have not. We bring our founders’ vision and commitment to a feminism that is inclusive and centers gender justice. Through our ongoing support for the activism of lesbian and queer women and our early funding of trans, gender nonconforming, and intersex activism, we continue to fight for liberation - *for everyone.*

63%

of total funding (\$)
to LBQ people

50%

of total funding (\$) to
Trans & GNC people

19%

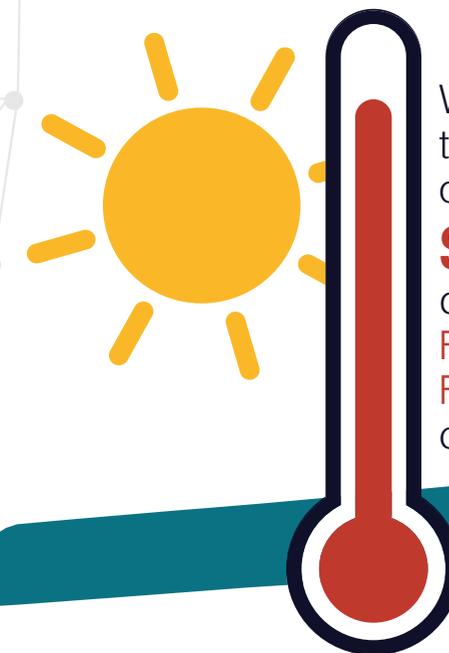
of total funding (\$) to
Intersex people

All are welcome

“I heard a friend of mine say that women and people of color do not practice philanthropy. I disagree completely. Women donated to *Fueling the Frontlines*, and they did in a big way. This campaign has allowed Astraea to continue conducting its vital work: providing capacity building to women, transgender, bisexual, intersex, youth, and people of color here in the states and around the world.”

- **Mónica Taher**, entrepreneur, CNN en Español contributor, and Astraea board member

We are preparing for what's to come. As the global political climate becomes more hostile to social justice organizing and to the funding of activism, Astraea remains devoted to moving money to where it is needed the most: the hands of LGBTQI organizers. As a public foundation, we raise every cent we grant; we're passionate about building a room of activists, artists, and donors willing to commit their resources to liberation. This year, we successfully concluded our three-year, \$20 million *Fueling the Frontlines* campaign to fund grassroots activism, and are committed to the radical redistribution of the funds we raise.



We met our target goal of raising **\$20 million** during our *Fueling the Frontlines* campaign.

Astraea board member **Mónica Taher** makes an impassioned speech in support of Astraea at the 2016 *Fueling the Frontlines* Awards.

Photo credit: Denis LARGERON

Grantee Partner Highlights

- After 15 years of strategic litigation and advocacy led by **Colombia Diversa** and others in the movement, Colombia's Constitutional Court ruled in favor of same-sex marriage, granting equal rights and protection to hundreds of same-sex couples.
- After the mass shooting in Orlando, cities across the U.S. responded with increased police presence at Pride events. Recognizing that this would lead to the disproportionate surveillance and criminalization of queer and trans people of color, many of our U.S. grantee partners took a brave stance: **BreakOUT!**, **TGIJP**, **PrYSM**, among others, boycotted Pride parades in their cities.
- When massive flooding swept over the South Indian state of Tamil Nadu, leaving more than 1.8 million people displaced, transgender activists from **Nirangal** swiftly mobilized a Chennai city-wide volunteer effort to collect and distribute essential survival resources to the most isolated and marginalized communities, including transgender women, sex workers, and low-income LGBTQ people.
- This year's Intersex Awareness Day saw more action and visibility than ever before, with intersex activists around the world organizing campaigns, publishing articles, giving interviews and more. All these actions were documented and amplified by the **Intersex Day Project**, a project that documents and shares the histories and works of the intersex movement.
- A massive wave of global solidarity arose in support of Kemal Ördök, the leader of Turkish trans sex workers' organization **Red Umbrella Sexual Health and Human Rights Association**, after they were subjected to hate-motivated sexual and physical violence. The three attackers have been sentenced and charged, and the organization's members continue to heal and rebuild after this traumatic event.
- Based in Kampala, Uganda, **Support Initiative for People with Congenital Disorders (SIPD)** carried out the first-ever survey on the lived realities of intersex children and adults in East Africa, with a specific focus on Uganda, Kenya and Rwanda.
- OII-Europe** launched their intervisibility.eu website, which provides information on intersex issues in an astounding 23 European languages. For many of the languages, this marks a first to have rights-based and non-medicalizing information and resources on intersex issues.
- In Arizona, **Mariposas Sin Fronteras** collaborated with local artist Isela "Chela" Meraz to put together the "Te Soñe Libre" ("I dreamt you free") Art Show, sharing the realities facing LGBTQ people in detention with over 40 pieces of artwork by detained artists.
- As a result of tireless local advocacy by LBT group in the Philippines **Galang** and its allies, Quezon City passed a groundbreaking Gender Fair Ordinance in 2014, securing anti-discrimination protections inclusive of sexual orientation and gender identity and expression. Galang spent the last year successfully advocating for implementation guidelines and developed a partnership with the city public employment service to provide sexuality and gender trainings to labor and business organizations.
- To build new bases of community support in Botswana, **Rainbow Identity Association** launched an active and self-sustaining support and advocacy group for parents of transgender and intersex people. Several parent leaders convinced their parish priests to see LGBTI people as their pastoral responsibility, while faith-based ambassadors and allies helped the organization gain the support of the Botswana Council of Churches.
- As a result of the advocacy efforts of **Sarajevo Open Center** and its peers, Bosnia and Herzegovina's government amended its Anti-Discrimination Law to include sexual orientation and gender identity as prohibited grounds for discrimination. The law also covers sex characteristics, making Bosnia and Herzegovina the first country in South-East Europe to provide anti-discrimination protections for intersex people.
- In the Dominican Republic, **Colectiva Mujer y Salud** produced the first ever document to exclusively address the priorities and demands of LBQ women, titled the "LesBiAgenda," through a national process reaching rural and small cities.
- Madison, Wisconsin-based **Freedom Inc** was instrumental in the leadership team of the Movement for Black Lives Policy Table, a united front of over 40 organizations who worked to develop a policy platform to improve the political, economic and social realities of Black communities in the U.S.
- Aswat, Palestinian Feminist Queer Movement for Sexual and Gender Freedoms**, participated in the development of a CEDAW⁴ report together with other Palestinian feminist and human rights organizations. For the first time, the report included a clear reference to Israel's pinkwashing agenda, calling attention to discriminatory policies in implementing sexuality education in Arab Palestinian schools in Israel.

4. The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) is a United Nations international treaty adopted in 1979.

Grantee Partners

Africa

Chouf Minorities
Tunis, Tunisia

Forum for the Empowerment of Women (FEW)
Johannesburg, South Africa

Gender Dynamix
Cape Town, South Africa

Humanity First Cameroon - Gender Program
Yaoundé, Cameroon

Iranti-Org
Johannesburg, South Africa

Jinsiangu
Nairobi, Kenya

Limpopo LGBTI Proudly Out
Polokwane, South Africa

None on Record
Nairobi, Kenya

QET Inclusion
Abidjan, Côte D'Ivoire

Queer African Youth Network (QAYN)
Ouagadougou, Burkina Faso

Rainbow Identity Association
Gaborone, Botswana

S.H.E., Social, Health and Empowerment Feminist Collective of Transgender Women of Africa
East London, South Africa

Sourire de femme
Dakar, Sénégal

Support Initiative for People with atypical sex Development (SIPD)
Kampala, Uganda

The Gay and Lesbian Coalition of Kenya (GALCK)
Nairobi, Kenya

Trans Bantu Association of Zambia
Lusaka, Zambia

Voices of Women in Western Kenya (VOWWEK)
Kisumu, Kenya

Women's Health and Equal Rights Initiative (WHER)
Abuja, Nigeria

Asia & Pacific

AISSGA / Organisation Intersex International Australia Limited
Newtown, Australia

ALMA-TQ Initiative Group
Almaty, Kazakhstan

Alternative Law Forum
Bangalore, India

Beyond the Boundary - knowing and concerns Intersex
Hong Kong, SAR

Blue Diamond Society
Kathmandu, Nepal

Creating Resources for Empowerment in Action
New Delhi, India

Dding Dong LGBTQ Youth Crisis Support Center
Seoul, South Korea

Diverse Voices and Action (DIVA) for Equality
Suva, Fiji

GALANG Philippines, Inc
Quezon City, Philippines

Gender/Sexuality Rights Association of Taiwan
Taipei, Taiwan

Grama Vikas
Bangalore, India

India Institute for Critical Action Centre in Movement (CACIM)
New Delhi, India

Intersex Day Project
Newtown, Australia

Intersex Trust Aotearoa, New Zealand (ITANZ)
Wellington, New Zealand

Justice for Sisters
Selangor, Malaysia

Nutongxueshe (NTXS)
Hong Kong, SAR

Organization Intersex International-Chinese (Oii-Chinese)
Kaohsiung City, Taiwan

Sangama
Bangalore, India

Sappho for Equality
Kolkata, India

Sayoni
Singapore

Solidarity and Action Against The HIV Infection in India (SAATHII)
Imphal, India

South India AIDS Action Program (SIAAP)
Chennai, India

Togetherness for Equality and Action (TEA)
Bangkok, Thailand

Transgender Resource Center
Hong Kong, SAR

VENASA Transgender Network
Colombo, Sri Lanka

Vikalp Women's Group
Vadodara Gujarat, India

Women's Initiatives (WINS)
Tirupati Andhra Pradesh, India

Europe

Ação Pela Identidade (API)
Lisboa, Portugal

Allianca and ProLGBT -Streha Shelter Project
Tirana, Albania

Association of Russian speaking Intersex people (ARSI)
Russia/U.S.

Bilitis Resource Center Foundation
Sofia, Bulgaria

Centre for Equality and Liberty for the LGBT Community in Kosovo (CEL)
Pristina, Kosovo

CURE Foundation
Sarajevo, Bosnia and Herzegovina

Egalite Intersex Ukraine
Kyiv, Ukraine

Gayten-LGBT, Center for Promotion of LGBTIQ Human Rights
Belgrade, Serbia

Institute Transfeminist Initiative TransAkcija
Ljubljana, Slovenia

Intersex Ísland
Reykjavík, Iceland

Intersexioni
Firenze, Italy

IntersexUK
Princeton, United Kingdom

LGBTIQA Association Okvir
Sarajevo, Bosnia and Herzegovina

OII Francophonie
Landelo, France

Organisation Intersex International Europe (OII Europe)
Berlin, Germany

OII Germany
Berlin, Germany

Radical Queer Affinity Collective
Budapest, Hungary

Roma Women's Center "Rromnjako Ilo"
Novi Becej, Serbia

Sarajevo Open Centre
Sarajevo, Bosnia and Herzegovina

Stichting Nederlands Netwerk Intersekse/DSD (NNID)
Nijmegen, Netherlands

Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
Zagreb, Croatia

Trans Mreza Balkan (TMB)
Zagreb, Croatia

Trans-Fuzja Foundation
Warsaw, Poland

Verein Intersexuelle Menschen Österreich (VIMÖ)
Linz, Austria

Women's Initiatives Supporting Group (WISG)
Tbilisi, Georgia

Zagreb Pride Organization
Zagreb, Croatia

Zwischengeschlecht.org / StopIGM.org
Zurich, Switzerland

Latin America & Caribbean

Aireana - Grupo por los Derechos de las Lesbianas
Asunción, Paraguay

Asociación Organizando Trans Diversidades (OTD)
Santiago, Chile

Brújula Intersexual
Mexico City D.F., Mexico

CAISO: Trinidad & Tobago's Coalition Advocating for Inclusion of Sexual Orientation
Port of Spain, Trinidad & Tobago

Caribbean Women and Sexual Diversity Conference
Castries, St. Lucia

Caribe Afirmativo
Barranquilla, Colombia

Colectiva Mujer y Salud (CMS)
Santo Domingo, Dominican Republic

Colectivo No Tengo Miedo
Lima, Peru

Colectivo Sentimos Diverso
Quito, Ecuador

Colombia Diversa
Bogotá, Colombia

Comunidad De Trans Y Travestis Trabajadoras Sexuales Dominicana-COTRAVETD
Santo Domingo, Dominican Republic

Corporación Promoción de la Mujer/Taller de Comunicación Mujer
Quito, Ecuador

Diversidad Dominicana
Santo Domingo, Dominican Republic

Femme en Action Contre la Stigmatisation el la Discrimination Sexuelle (FACSDIS)
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA
Quito, Ecuador

GLEFAS- Grupo Latinoamericano De Estudios, Formacion Y Accion Feminista
Bogotá, Colombia

Grupo Safo
Managua, Nicaragua

IURA - Individuos Unidos por el Respeto y la Armonía
Santo Domingo, Dominican Republic

Lesbianas Independientes Feministas y Socialistas
Lima, Peru

Movimiento Lesbica
Arequipa, Peru

Mujer y Mujer
Guayaquil, Ecuador

Mujeres Al Borde
Bogotá, Colombia

Mujeres Y Cultura Subterránea, A.C.
Mexico City D.F., Mexico

Mulabi - Espacio Latinoamericano de Sexualidades y Derechos
Guadalupe, Costa Rica

Red Lésbica "CATRACHAS"
Tegucigalpa, Honduras

Santamaría Fundación Cali, Colombia

Sociedad Intersexual Nicaragüense (SOCINC)
León, Nicaragua

Trans Siempre Amigas - TRANSSA
Santo Domingo, Dominican Republic

Middle East

alQaws for Sexual and Gender Diversity in Palestinian Society
Jerusalem, Israel/ Palestine

Aswat - Palestinian Feminist Queer Movement for Sexual and Gender Freedoms
Haifa, Israel/ Palestine

Istanbul LGBTT Solidarity Association
Istanbul, Turkey

Red Umbrella Sexual Health and Human Rights Association
Ankara, Turkey

North America

alIgo
Austin, TX, U.S.

API Equality - Northern California (APIENC)
San Francisco, CA, U.S.

Bay Area American Indian Two Spirits (BAAITS)
San Francisco, CA, U.S.

Black and Pink
Dorchester, MA, U.S.

Black Transmen Inc
Dallas, TX, U.S.

BreakOUT!
New Orleans, LA, U.S.

Casa Ruby, Inc.
Washington, DC, U.S.

Comité Visibilité Intersexe
Montreal, Quebec, Canada

Community United Against Violence, Inc.
San Francisco, CA, U.S.

Detroit REPRESENT!
Detroit, MI, U.S.

Ei/La Para Translatinas
San Francisco, CA, U.S.

Familia: Trans Queer Liberation Movement (Familia TQLM)
Los Angeles, CA, U.S.

FIERCE
New York, NY, U.S.

Freedom Inc.
Madison, WI, U.S.

Garden of Peace Project
Homestead, PA, U.S.

Gay & Lesbian Victory Institute
Washington, DC, U.S.

Gender Justice Los Angeles
Los Angeles, CA, U.S.

Green Mountain Crossroads
Brattleboro, VT, U.S.

Hearts on a Wire Collective
Philadelphia, PA, U.S.

Immigrant Youth Coalition (IYC)
Los Angeles, CA, U.S.

InterACT
Sudbury, CA, U.S.

Intersex Campaign for Equality
Oakland, CA, U.S.

Invisible to Invincible ("i2i"): API Pride of Chicago
Chicago, IL, U.S.

Mariposas Sin Fronteras
Tucson, AZ, U.S.

Missouri GSA Network
St. Louis, MO, U.S.

Not One More Deportation Campaign/Mijente
Phoenix, AZ, U.S.

Pidgeon Pagonis
Chicago, IL, U.S.

Power Inside
Baltimore, MD, U.S.

Providence Youth Student Movement (PrYSM)
Providence, RI, U.S.

Queer & Trans People of Color Birthwerg Project (Q/TPOC BP)
Seattle, WA, U.S.

Shades of Yellow
St. Paul, MN, U.S.

Somos Familia
Oakland, CA, U.S.

Southerners on New Ground (SONG)
Atlanta, GA, U.S.

Streetwise and Safe (SAS)
New York, NY, U.S.

Survivors Organizing for Liberation (SOL)
Denver, CO, U.S.

Trans Queer Pueblo
Phoenix, AZ, U.S.

Transgender, Gender Variant, and Intersex Justice Project (TGIJP)
San Francisco, CA, U.S.

Transwoman Empowerment Initiative
Albuquerque, NM, U.S.

Williams Institute
Los Angeles, CA, U.S.

Youth Organizing Institute (YOI)
Durham, NC, U.S.

LGBTQ Racial Justice Fund

BreakOUT! and New Orleans Workers' Center for Racial Justice
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Based in Santo Domingo in the Dominican Republic, **Comunidad de Travestis y Transgéneros (COTRAVETD)** promotes the social inclusion of transgender sex workers through advocacy, outreach strategies, and empowerment campaigns.

Photo credit: COTRAVETD



“We have to change what philanthropy is associated with. It doesn’t have to be about the money. It can be time. A retweet. A shoutout on Facebook. Just showing up and showing out for what we believe in. Because we’ve been doing that. That’s also what I want my donation to do. To remind people that LGBTQI+ youth of color are capable of showing up and doing the work.”

– **Cydney O. Brown**, Howard University graduate and activist, Astraea donor



“As an artist and a queer person, I have had to overcome a lot of creative, community, and financial hurdles. When I got to a place where I have gotten stable, it felt like it was time to give back and support other groups doing work I admire.”

– **Fawzia Mirza**, actor, writer, and producer (Her Story, Out of Water), Astraea donor

Franco Fuica, a trans activist with Santiago, Chile’s **Asociación OTD**, takes to the streets with community during Pride. **OTD** works for the human rights of trans people through different political and cultural interventions.

Photo credit: Armando Escoffier



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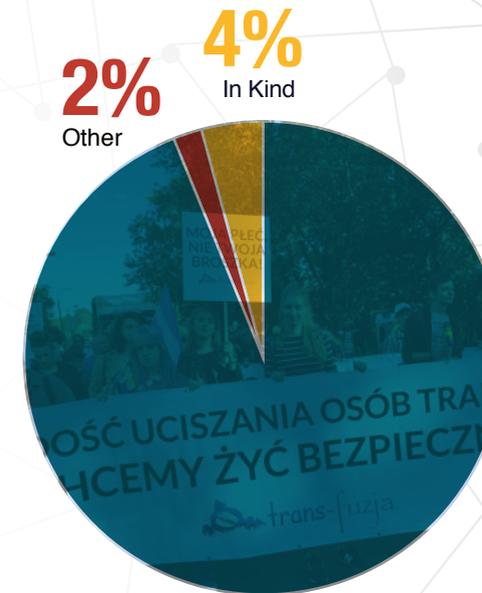
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 Amanda Zoref
 Suzanne Zuckerman
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Financial Statement

2016	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
FUNDING SOURCES				
Grants and Contributions	\$748,951	\$7,289,106	-	\$8,038,057
In-kind Contributions	\$605	\$415,954		\$416,559
Administrative/Program Fees	\$128,025			\$128,025
Rental Income	\$4,900			\$4,900
Net Special Event Income	\$95,512			\$95,512
Net Investment Return	\$61,030	(\$79,137)		(\$18,107)
Foreign Currency Transactions (loss) gain		(\$9,750)		(\$9,750)
Other Income	\$10,595			\$10,595
Total Revenue	\$1,049,618	\$7,616,173	-	\$8,665,791
Net Assets Released From Restrictions	\$6,576,276	(\$6,576,276)		-
Total Revenue after Releases	\$7,625,894	\$1,038,714	-	\$8,664,608
EXPENSES				
Program Services				
Grants Awarded	\$3,552,069			\$3,552,069
Other Program Services	\$3,102,071			\$3,102,071
Total Program Services	\$6,654,140	-	-	\$6,654,140
Supporting Services				
Administrative and General	\$406,724			\$406,724
Fundraising	\$644,638			\$644,638
Total Supporting Services	\$1,051,362	-	-	\$1,051,362
Total Expenses	\$7,705,502	-	-	\$7,705,502
Changes in Net Assets	\$(78,425)	\$1,038,714	-	\$960,289
Net Assets as of June 30, 2015	\$728,074	\$5,026,035	\$3,461,717	\$9,215,826
Net Assets as of June 30, 2016	\$649,649	\$6,064,749	\$3,461,717	\$10,176,115

(Based on Audited Financial Statements for the year ending June 30, 2016)

Funding Sources



Expenses

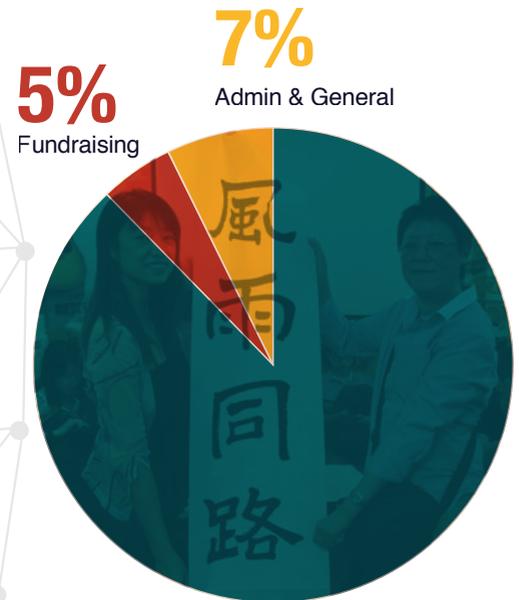


Photo credits (L-R): Trans-Fuzja Foundation, Warsaw, Poland
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Gitta Zomorodi



Dear Friend,

Astraea is a political home for so many of us. She represents justice and inspires the audacity to believe in our collective power. Astraea reminds me that together we can build a more powerful vision for LGBTQI people that is rooted in our strength, our resilience, and our humanity.

There is no doubt that many events over the past year have tested our resolve. On June 11, 2016, Astraea's board of directors had just finished a meeting where we had celebrated the end of our fiscal year and looked forward to the work ahead. Little did we know that on June 12, we would wake up to the news of the massacre that had taken place at the Pulse Nightclub in Orlando. While I was devastated at the loss of so many lives, I was also grateful for the community of support that Bob, the staff, and my board colleagues provided.

It is a privilege to serve as the board chair for a foundation that is changing the social contract between a funder and a grantee. Astraea supports grassroots activists who are truly fueling the frontlines of change. The beyond-the-dollars support that initiatives like CommsLabs provide are critical -- resulting in a stronger, more powerful, and vibrant network of leaders.

A beacon of hope, Astraea is only possible because of people like you.

¡Adelante!

María De La Cruz
Board Chair

Cover photos:

Mujeres Al Borde, Bogotá, Colombia.

CommsLabs South Africa: Lerato Maduna.

Audre Lorde Project, New York, NY, U.S.

Photographed by Julieta Salgado.

Opposite page: Trainer Adaku Utah leads a session on healing at CommsLabs in Durban, South Africa. Photo credit: Lerato Maduna

Join Astraea in fueling the frontlines for global LGBTQI Justice



Astraea LESBIAN FOUNDATION FOR JUSTICE

**Funding Change and Strengthening
Communities Around the World**

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